

# Employment Application



A-L Abatement, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Job applicants may be drug screened as part of the employment hiring process. Employees may be drug and/or alcohol tested prior to accepting a promotion, when an on-the-job accident occurs, and at any time when employed by the company for drug and/or alcohol use as a continuing condition of employment.

*This application for employment is good for 30 days only. Consideration for employment after 30 days requires a new application.*

**Date**

**Name**

LAST

FIRST

MIDDLE

MAIDEN

**Present Address**

NUMBER

STREET

CITY

STATE

ZIP

**Social Security No.**

**Phone**

**Cell Phone**

**Email Address**

**How did you hear about this job?**

**Emergency Contact**

**Phone**

**Date of Birth**

Do you have a valid driver's license?  Yes  No

Driver's License Number  State of Issue

Operator  Commercial (CDL)

Expiration Date

Do you have a valid asbestos certification?  Yes  No

Do you have a valid asbestos physical examination?  Yes  No

**Education**

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (COMPLETE MAILING ADDRESS)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
<i>High School</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<i>College</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<i>Business/Trade School</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<i>Professional School</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

HAVE YOU EVER BEEN CONVICTED OF A CRIME?  Yes  No

If yes, explain number of conviction(s), nature of offense(s) leading on conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

**Work Experience:** Please list your work experience for the past five years beginning with your most recent job. If you were self-employed, give the firm name.

Name of Employer

Address

Supervisor Name

Employment Dates From  To

Phone Number  Job Title

Name of Employer

Address

Supervisor Name

Employment Dates From  To

Phone Number

Job Title

Name of Employer

Address

Supervisor Name

Employment Dates From  To

Phone Number

Job Title

**References:** Please list two references other than relatives or previous employers.

Name

Address

Phone

Name

Address

Phone

Are there any limitations that would keep you from full time employment?

Yes     No

If yes, please explain:

Are you willing to work weekends?  Yes     No

**Refusal to work weekends may result in termination.** Please initial and date \_\_\_\_\_

## APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize A-L Abatement, Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release A-L Abatement, Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

In the event of voluntary or involuntary termination, your final paycheck will not be a direct deposit and must be picked up in person when you return any company property (ie hard hat, vest, eyeglasses, tools, phone, etc). If you do not return company property, it may be deducted from your final paycheck.

Signature \_\_\_\_\_ Date \_\_\_\_\_